

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

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Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Centre for Cooperative Research in Biomaterials - CIC biomaGUNE, member of the Basque Research and Technology Alliance (BRTA), is a non-profit research organization created to promote scientific research and technological innovation related to biomaterials.

CIC biomaGUNE welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of CIC biomaGUNE. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

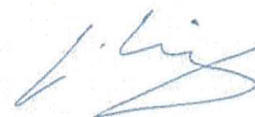
By implementing the Charter and Code principles CIC biomaGUNE aims at attracting the most outstanding researchers within the European Research Area and beyond.

Yours faithfully,

Signature



José M. Mato
General Director



Luis M. Liz-Marzán
Scientific Director